

COMMISSIONERS APPROVAL

KANENWISHER

FOSS

CHILCOTT 

IMAN 

STOLTZ 

Members Present.....Commissioner Matt Kanenwisher, Commissioner Suzy Foss, Commissioner Greg Chilcott, Commissioner J.R. Iman and Commissioner Ron Stoltz

Date.....April 18, 2012

► Minutes: Glenda Wiles

► The Board met at 9:30 a.m. with Fair Manager Deborah Rogalla and Fair Commission Member Ran Pigman for an update on the progress thus far on the planned paving project at the fairgrounds in light of the letter received from Mayor Steele of Hamilton on April 9, 2012. Since the County has not submitted any plans to the City yet, it was agreed to invite the Mayor, Council Members and certain staff members to a meeting with the Commissioners in order to gain a better understanding of the process for plan submittal.

► The Board met for a Salary Compensation Board meeting. Salary Compensation Board Members present were Citizen Members Jim Tadwick, Arnie Polanchek and Dee Sizeland, Clerk & Recorder Regina Plettenberg, County Attorney Bill Fulbright, and Justice of the Peace Robin Clute. It was noted other Members Sheriff Chris Hoffman and Treasurer Marie Keeton were absent. Also present was Human Resource Director Robert Jenni and Under Sheriff Perry Johnson.

Robert presented a packet of information (as attached) noting the Sheriff and Commissioners "shall" receive \$2,000 above the Clerk & Recorder Salary. Discretion is that the Elections Administrator (Clerk & Recorder) as well as the Treasurer "may" receive up to \$2,000 over base salary. If received, this fiscal year COLA would be 3.1%. No employees have received COLA since 2008. In Fiscal Year 2011 Elected Officials received \$1.00 (for the year) in order to meet the MCA requirement for the deputies' longevity. Robert indicated the Chief Financial Officer does not have enough information to project county revenues in Fiscal Year 2013, but there appears to be an increase in the tax aggregate (approximately \$75,000).

Clerk & Recorder Regina Plettenberg stated if the \$2,000 is given to the Clerk & Recorder for the Elections Administration she would like the elections employee who serves under her to receive that \$2,000. Robert indicated MCA addresses the base salary and they will need to review that.

**Jim Tadvick made a motion to recommend a \$1.00 per year raise for elected officials. Justice Court Judge Robin Clute seconded the motion. All voted "aye". (11-0)**

Discussion of base salaries of Elected Officials for longevity was discussed which included the Commissioners longevity and the recommended COLA at 3.1%.

CFO Klarryse Murphy was now present. She stated if she calculates from the FY2012 salaries for all employees, not just Elected Officials, 1% COLA would be \$80,000 (every .5% would increase by \$40,000). A 3.1% COLA would be \$248,000 including benefits. Longevity is not included in this amount. This Salary Compensation Board sets the Elected Officials salary only, the Commissioners set the salary (which includes the COLA) for the remainder of the employees during the budget process.

**Arnie made a motion to authorize 1.5% COLA increase to Elected Officials for Fiscal Year 2013. Dee seconded the motion. All voted "aye" with exception of Robin Clute who was not present for this vote and Commissioner Ron Stoltz who voted "nay". (9-1)**

**Bill made a motion to authorize \$2,000 for the Clerk and Recorder under MCA 7-4-2503(d) since she serves as Election Administrator. Jim seconded the motion. Discussion: Jim stated he is an election judge and asked if he should abstain from this motion. It was agreed there is no compensation for Election Judges so there is no conflict. All voted "aye". (10-0)**

# Montana Code Annotated 2009

[Previous Section](#)   [MCA Contents](#)   [Part Contents](#)   [Search](#)   [Help](#)   [Next Section](#)

**7-4-2503. Salary schedule for certain county officers -- county compensation board.** (1) (a) The salary paid to the county treasurer, county clerk and recorder, clerk of the district court, county assessor, county superintendent of schools, county sheriff, county surveyor in counties where county surveyors receive salaries as provided in [7-4-2812](#), justice of the peace, county coroner, and county auditor in all counties in which the office is authorized must be established by the county governing body based upon the recommendations of the county compensation board provided for in subsection (4).

(b) Except as provided in subsection (2), the annual salary established pursuant to subsection (1)(a) must be uniform for all county officers referred to in subsection (1)(a).

(2) (a) An elected county superintendent of schools must receive, in addition to the salary based upon subsection (1), the sum of \$400 a year, except that an elected county superintendent of schools who holds a master of arts degree or a master's degree in education, with an endorsement in school administration, from a unit of the Montana university system or an equivalent institution may, at the discretion of the county commissioners, receive, in addition to the salary based upon subsection (1), up to \$2,000 a year.

(b) The county sheriff must receive, in addition to the salary based upon subsection (1), the sum of \$2,000 a year.

(c) The county sheriff must receive a longevity payment amounting to 1% of the salary determined under subsection (1) for each year of service with the sheriff's office, but years of service during any year in which the salary was set at the level of the salary of the prior fiscal year may not be included in any calculation of longevity increases. The additional salary amount provided for in this subsection may not be included in the salary for purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in [7-4-2508](#).

(d) If the clerk and recorder is also the county election administrator, the clerk and recorder may receive, in addition to the base salary provided in subsection (1)(a), up to \$2,000 a year. The additional salary provided for in this subsection (2)(d) may not be included as salary for the purposes of computing the compensation of any other county officers or employees.

(e) The county treasurer may receive, in addition to the base salary provided in subsection (1)(a), up to \$2,000 a year. The additional salary provided for in this subsection (2)(e) may not be included as salary for the purposes of computing the compensation of any other county officers or employees.

(f) The county coroner may be a part-time position, and the salary may be set accordingly.

(3) (a) Subject to subsection (3)(b), the salary for the county attorney must be set as provided in subsection (4).

(b) If the uniform base salary set for county officials pursuant to subsection (1) is increased, then the county attorney is entitled to at least the same increase unless the increase would cause the county attorney's salary to exceed the salary of a district court judge.

(c) (i) After completing 4 years of service as deputy county attorney, each deputy county attorney is entitled to an increase in salary of \$1,000 on the anniversary date of employment as deputy county attorney. After completing 5 years of service as deputy county attorney, each deputy county attorney is entitled to an additional increase in salary of \$1,500 on the anniversary date of employment. After completing 6 years of service as deputy county attorney and for each year of additional service up to completion of the 11th year of service, each deputy county attorney is entitled to an additional annual increase in salary of \$500.

(ii) The years of service as a deputy county attorney accumulated prior to July 1, 1985, must be

included in the calculation of the longevity increase.

(4) (a) There is a county compensation board consisting of:

(i) the county commissioners;

(ii) three of the county officials described in subsection (1) appointed by the board of county commissioners;

(iii) the county attorney;

(iv) two to four resident taxpayers appointed initially by the board of county commissioners to staggered terms of 3 years, with the initial appointments of one or two taxpayer members for a 2-year term and one or two taxpayer members for a 3-year term; and

(v) (A) subject to subsection (4)(a)(v)(B), one resident taxpayer appointed by each of the three county officials described in subsection (4)(a)(ii).

(B) The appointments in subsection (4)(a)(v)(A) are not mandatory.

(b) The county compensation board shall hold hearings annually for the purpose of reviewing the compensation paid to county officers. The county compensation board may consider the compensation paid to comparable officials in other Montana counties, other states, state government, federal government, and private enterprise.

(c) The county compensation board shall prepare a compensation schedule for the elected county officials, including the county attorney, for the succeeding fiscal year. The schedule must take into consideration county variations, including population, the number of residents living in unincorporated areas, assessed valuation, motor vehicle registrations, building permits, and other factors considered necessary to reflect the variations in the workloads and responsibilities of county officials as well as the tax resources of the county.

(d) A recommended compensation schedule requires a majority vote of the county compensation board, and at least two county commissioners must be included in the majority. A recommended compensation schedule may not reduce the salary of a county officer that was in effect on May 1, 2001.

(e) The provisions of this subsection (4) do not apply to a county that has adopted a charter form of government or to a charter, consolidated city-county government.

**History:** Ap. p. Sec. 1, Ch. 150, L. 1945; amd. Sec. 1, Ch. 177, L. 1949; amd. Sec. 1, Ch. 118, L. 1951; amd. Sec. 1, Ch. 222, L. 1953; amd. Sec. 1, Ch. 22, L. 1957; amd. Sec. 1, Ch. 66, L. 1959; amd. Sec. 1, Ch. 195, L. 1961; amd. Sec. 1, Ch. 216, L. 1965; amd. Sec. 1, Ch. 231, L. 1967; amd. Sec. 1, Ch. 284, L. 1969; amd. Sec. 1, Ch. 265, L. 1971; amd. Sec. 10, Ch. 391, L. 1973; amd. Sec. 1, Ch. 474, L. 1973; amd. Sec. 1, Ch. 331, L. 1974; amd. Sec. 3, Ch. 102, L. 1975; amd. Sec. 1, Ch. 195, L. 1975; amd. Sec. 1, Ch. 493, L. 1977; Sec. 25-605, R.C.M. 1947; Ap. p. Sec. 4, Ch. 150, L. 1945; amd. Sec. 1, Ch. 91, L. 1947; amd. Sec. 1, Ch. 177, L. 1949; Sec. 25-608, R.C.M. 1947; R.C.M. 1947, 25-605, 25-608; amd. Sec. 1, Ch. 459, L. 1979; amd. Sec. 4, Ch. 669, L. 1979; amd. Sec. 1, Ch. 518, L. 1981; amd. Sec. 1, Ch. 562, L. 1985; amd. Sec. 3, Ch. 719, L. 1985; amd. Sec. 4, Ch. 12, Sp. L. June 1986; amd. Sec. 1, Ch. 257, L. 1989; amd. Sec. 1, Ch. 505, L. 1989; amd. Sec. 2, Ch. 527, L. 1991; amd. Sec. 2, Ch. 667, L. 1991; amd. Sec. 10, Ch. 10, L. 1993; amd. Sec. 1, Ch. 230, L. 1995; amd. Sec. 1, Ch. 233, L. 1995; amd. sec. 36, Ch. 308, L. 1995; amd. Sec. 1, Ch. 411, L. 1999; amd. Sec. 5, Ch. 7, L. 2001; amd. Sec. 3, Ch. 507, L. 2001; amd. Sec. 1, Ch. 487, L. 2003; amd. Sec. 3, Ch. 36, L. 2005; amd. Sec. 1, Ch. 182, L. 2005; amd. Sec. 1, Ch. 200, L. 2007; amd. Sec. 3, Ch. 230, L. 2007; amd. Sec. 1, Ch. 133, L. 2009; amd. Sec. 9, Ch. 291, L. 2009.

*Provided by Montana Legislative Services*

**Consumer Price Index - All Urban Consumers**

Series Id: CUUR0000SAO  
 Not Seasonally Adjusted  
 Area: U.S. city average  
 Item: All items  
 Base Period: 1982-84=100

NOTE: This index includes food and energy

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Increase
1975	52.1	52.5	52.7	52.9	53.2	53.6	54.2	54.3	54.6	54.9	55.3	55.5	53.8
1976	55.6	55.8	55.9	56.1	56.5	56.8	57.1	57.4	57.6	57.9	58	58.2	56.9
1977	58.5	59.1	59.5	60	60.3	60.7	61	61.2	61.4	61.6	61.9	62.1	60.6
1978	62.5	62.9	63.4	63.9	64.5	65.2	65.7	66	66.5	67.1	67.4	67.7	65.2
1979	68.3	69.1	69.8	70.6	71.5	72.3	73.1	73.8	74.6	75.2	75.9	76.7	72.6
1980	77.8	78.9	80.1	81	81.8	82.7	82.7	83.3	84	84.8	85.5	86.3	82.4
1981	87	87.9	88.5	89.1	89.8	90.6	91.6	92.3	93.2	93.4	93.7	94	90.9
1982	94.3	94.6	94.5	94.9	95.8	97	97.5	97.7	97.9	98.2	98	97.6	96.5
1983	97.8	97.9	97.9	98.6	99.2	99.5	99.9	100.2	100.7	101	101.2	101.3	99.6
1984	101.9	102.4	102.6	103.1	103.4	103.7	104.1	104.5	105	105.3	105.3	105.3	103.9
1985	105.5	106	106.4	106.9	107.3	107.6	107.8	108	108.3	108.7	109	109.3	107.6
1986	109.6	109.3	108.8	108.6	108.9	109.5	109.5	109.7	110.2	110.3	110.4	110.5	109.6
1987	111.2	111.6	112.1	112.7	113.1	113.5	113.8	114.4	115	115.3	115.4	115.4	113.6
1988	115.7	116	116.5	117.1	117.5	118	118.5	119	119.8	120.2	120.3	120.5	118.3
1989	121.1	121.6	122.3	123.1	123.8	124.1	124.4	124.6	125	125.6	125.9	126.1	124
1990	127.4	128	128.7	128.9	129.2	129.9	130.4	131.6	132.7	133.5	133.8	133.8	130.7
1991	134.6	134.8	135	135.2	135.6	136	136.2	136.6	137.2	137.4	137.8	137.9	136.2
1992	138.1	138.6	139.3	139.5	139.7	140.2	140.5	140.9	141.3	141.8	142	141.9	140.3
1993	142.6	143.1	143.6	144	144.2	144.4	144.4	144.8	145.1	145.7	145.8	145.8	144.5
1994	146.2	146.7	147.2	147.4	147.5	148	148.4	149	149.4	149.5	149.7	149.7	148.2
1995	150.3	150.9	151.4	151.9	152.2	152.5	152.5	152.9	153.2	153.7	153.6	153.5	152.4
1996	154.4	154.9	155.7	156.3	156.6	156.7	157	157.3	157.8	158.3	158.6	158.6	156.9
1997	159.1	159.6	160	160.2	160.1	160.3	160.5	160.8	161.2	161.6	161.5	161.3	160.5
1998	161.6	161.9	162.2	162.5	162.8	163	163.2	163.4	163.6	164	164	163.9	163
1999	164.3	164.5	165	166.2	166.2	166.2	166.7	167.1	167.9	168.2	168.3	168.3	166.6
2000	168.8	169.8	171.2	171.3	171.5	172.4	172.8	172.8	173.7	174	174.1	174	172.2
2001	175.1	175.8	176.2	176.9	177.7	178	177.5	177.5	178.3	177.7	177.4	176.7	177.4
2002	177.1	177.8	178.8	179.8	179.8	179.9	180.1	180.7	181	181.3	181.3	180.9	179.9
2003	181.7	183.1	184.2	183.8	183.5	183.7	183.9	184.6	185.2	185	184.5	184.3	184
2004	185.2	186.2	187.4	188	189.1	189.7	189.4	189.5	189.9	190.9	191	190.3	188.9
2005	190.7	191.8	193.3	194.6	194.4	194.5	195.4	196.4	198.8	199.2	197.6	196.8	195.3
2006	198.3	198.7	199.8	201.5	202.5	202.9	203.5	203.9	202.9	201.8	201.5	201.8	201.6
2007	202.4	203.5	205.4	206.7	207.9	208.4	208.3	208.5	208.9	210.2	210.2	210.0	207.3
2008	211.1	211.7	213.5	214.8	216.6	218.8	220.0	219.1	218.8	216.6	216.2	215.3	215.3
2009	211.1	212.2	212.7	213.2	213.9	215.7	215.4	215.8	216.0	216.2	216.3	215.9	214.5
2010	216.7	216.7	217.6	218.0	218.2	218.0	218.0	218.3	218.4	218.7	218.8	219.2	218.1
2011	220.2	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939

2011

Increase over prior year 3.2%

2011

Increase over prior month -0.32%

County	COLA Clerk and Recorder base	Election Admin	Class
Cascade	?	\$2,000.00	1A
Flathead		no	1A
Gallatin	\$57,854.00	\$2,000.00	1A
Lewis and Clark	\$66,600.00	\$2,000.00	1A
Missoula	\$63,380.00	no	1A
Ravalli	\$49,333.00	no	1A
Yellowstone	\$60,580.00	no	1A
Bighorn	\$43,680.00	\$2,000.00	1B
Carbon	\$50,777.00	no	1B
Fallon			1B
Hill			1B
Laine	\$42,356.00	\$2,000.00	1B
Lake	\$44,595.20		1B
Madison	\$46,614.00	no	1B
Phillips	\$38,745.00	\$2,000.00	1B
Richland	\$52,249.00	\$2,000.00	1B
Roosevelt	\$43,899.00	\$2,000.00	1B
Rosebud	\$46,384.00	\$2,000.00	1B
Sheridan	\$42,039.00	no	1B
Silver Bow		\$2,000.00	1B
Dawson	\$44,000.00	no	2
Glacier	\$38,095.00	\$2,000.00	2
Jefferson	\$53,672.00	\$2,000.00	2
Lincoln	\$40,898.00	no	2
Park	\$47,897.00	\$2,000.00	2
Sanders	\$40,546.00	\$2,000.00	2
Stillwater	\$41,615.00	no	2
Toole		\$2,000.00	2
Valley	\$35,525.00	\$2,000.00	2
Wibaux	\$36,809.00	no	2
Beaverhead		\$2,000.00	3
Broadwater			5
Carter	3.80%	\$37,386.68	no
Chouteau		\$2,000.00	3
Custer	2.00%	\$42,688.02	no
Daniels			6
DeerLodge		\$35,113.00	\$2,260.00
Fergus	3.00%	\$39,247.45	no
Garfield		\$33,242.00	\$1,000.00
Golden Valley		\$29,318.00	no
Granite		\$36,175.00	\$2,000.00
Judith Basin		\$37,080.00	\$2,000.00
Liberty			no
McCone		\$35,084.00	no
Meager		\$33,216.00	no
Mineral		\$32,000.00	\$2,000.00
Musselshell		\$37,530.00	\$2,000.00
Petroleum			no

Pondera	3.00%	\$41,348.32	\$2,000.00	3
Powder River			no	4
Powell		\$33,959.00	\$2,000.00	5
Prarie				6
Sweet Grass		\$37,056.00	\$2,000.00	4
Teton		\$39,663.00	\$2,000.00	4
Treasure		\$27,177.35	\$2,000.00	7
Wheatland		\$34,254.00	no	5

**Consumer Price Index - All Urban Consumers**

Ravalli County

2000	#REF!	\$1.00			\$1.00
2001	2.8%	\$1.03	FY'03	2.80%	\$1.03
2002	1.6%	\$1.05	FY'04	1.60%	\$1.05
2003	2.3%	\$1.07	FY'05	2.30%	\$1.07
2004	2.7%	\$1.10	FY'06	2.70%	\$1.10
2005	3.4%	\$1.14	FY'07	3.40%	\$1.14
2006	3.2%	\$1.18	FY'08	3.20%	\$1.18
2007	2.8%	\$1.21	FY'09	2.80%	\$1.21
2008	3.8%	\$1.26	FY'10	1.50%	\$1.23
2009	-0.4%	\$1.25	FY'11	0.00%	\$1.23
2010	1.6%	\$1.27	FY'12	0.00%	\$1.23
2011	3.2%	\$1.31	FY' 13		

3.2% UNDER CP1

**MONTANA DEPARTMENT OF COMMERCE**

**BUSINESS RESOURCES DIVISION**

**Montana Average Wage by County**

County	Annual Wage	Weekly Wage	Hourly Wage	Dollar Difference Between County and State Average Weekly Wage	Percent Difference Between County and State Average Weekly Wage
BEAVERHEAD COUNTY	\$29,066	\$559	\$13.97	(\$2.67)	-16.0%
BIG HORN COUNTY	\$35,537	\$683	\$17.09	\$0.45	2.7%
BLAINE COUNTY	\$30,155	\$580	\$14.50	(\$2.14)	-12.9%
BROADWATER COUNTY	\$29,715	\$571	\$14.29	(\$2.35)	-14.1%
CARBON COUNTY	\$26,721	\$514	\$12.85	(\$3.79)	-22.8%
CARTER COUNTY	\$21,583	\$415	\$10.38	(\$6.26)	-37.6%
CASCADE COUNTY	\$34,004	\$654	\$16.35	(\$0.29)	-1.7%
CHOUTEAU COUNTY	\$26,140	\$503	\$12.57	(\$4.07)	-24.5%
CUSTER COUNTY	\$33,712	\$648	\$16.21	(\$0.43)	-2.6%
DANIELS COUNTY	\$30,676	\$590	\$14.75	(\$1.89)	-11.4%
DAWSON COUNTY	\$31,323	\$602	\$15.06	(\$1.58)	-9.5%
DEER LODGE COUNTY	\$29,324	\$564	\$14.10	(\$2.54)	-15.3%
FALLON COUNTY	\$47,240	\$908	\$22.71	\$6.07	36.5%
FERGUS COUNTY	\$29,777	\$573	\$14.32	(\$2.32)	-13.9%
FLATHEAD COUNTY	\$32,974	\$634	\$15.85	(\$0.79)	-4.7%
GALLATIN COUNTY	\$34,115	\$656	\$16.40	(\$0.24)	-1.4%
GARFIELD COUNTY	\$20,074	\$386	\$9.65	(\$6.99)	-42.0%
GLACIER COUNTY	\$33,340	\$641	\$16.03	(\$0.61)	-3.7%
GOLDEN VALLEY COUNTY	\$23,457	\$451	\$11.28	(\$5.36)	-32.2%
GRANITE COUNTY	\$25,845	\$497	\$12.43	(\$4.21)	-25.3%
HILL COUNTY	\$32,113	\$618	\$15.44	(\$1.20)	-7.2%
JEFFERSON COUNTY	\$31,667	\$609	\$15.22	(\$1.42)	-8.5%
JUDITH BASIN COUNTY	\$24,507	\$471	\$11.78	(\$4.86)	-29.2%
LAKE COUNTY	\$30,278	\$582	\$14.56	(\$2.08)	-12.5%
LEWIS AND CLARK COUNTY	\$38,283	\$736	\$18.41	\$1.77	10.6%
LIBERTY COUNTY	\$24,679	\$475	\$11.86	(\$4.78)	-28.7%
LINCOLN COUNTY	\$31,215	\$600	\$15.01	(\$1.63)	-9.8%
MAIDSON COUNTY	\$29,024	\$558	\$13.95	(\$2.69)	-16.2%
MCCONE COUNTY	\$29,749	\$572	\$14.30	(\$2.34)	-14.1%
MEAGHER COUNTY	\$23,530	\$453	\$11.31	(\$5.33)	-32.0%
MINERAL COUNTY	\$25,899	\$498	\$12.45	(\$4.19)	-25.2%
MISSOULA COUNTY	\$33,915	\$652	\$16.31	(\$0.33)	-2.0%
MUSSELSHELL COUNTY	\$37,037	\$712	\$17.81	\$1.17	7.0%
PAK COUNTY	\$28,076	\$540	\$13.50	(\$3.14)	-18.9%
PETROLEUM COUNTY	\$19,986	\$384	\$9.61	(\$7.03)	-42.2%
PHILLIPS COUNTY	\$27,961	\$538	\$13.44	(\$3.20)	-19.2%
PONDERA COUNTY	\$29,775	\$573	\$14.31	(\$2.33)	-14.0%
POWDER RIVER COUNTY	\$21,593	\$415	\$10.38	(\$6.26)	-37.6%
POWELL COUNTY	\$32,355	\$622	\$15.56	(\$1.08)	-6.5%
PRAIRIE COUNTY	\$28,942	\$557	\$13.91	(\$2.73)	-16.4%
RAVALLI COUNTY	\$29,861	\$574	\$14.36	(\$2.28)	-13.7%
RICHLAND COUNTY	\$38,764	\$745	\$18.64	\$2.00	12.0%
ROOSEVELT COUNTY	\$30,660	\$590	\$14.74	(\$1.90)	-11.4%
ROSEBUD COUNTY	\$40,545	\$780	\$19.49	\$2.85	17.1%
SANDERS COUNTY	\$26,860	\$517	\$12.91	(\$3.73)	-22.4%
SHERIDAN COUNTY	\$28,980	\$557	\$13.93	(\$2.71)	-16.3%
SILVER BOW COUNTY	\$35,722	\$687	\$17.17	\$0.53	3.2%
STILLWATER COUNTY	\$51,097	\$983	\$24.57	\$7.93	47.7%
SWEET GRASS COUNTY	\$35,241	\$678	\$16.94	\$0.30	1.8%
TETON COUNTY	\$29,399	\$565	\$14.13	(\$2.51)	-15.1%
TOOLE COUNTY	\$34,644	\$666	\$16.66	\$0.02	0.1%
TREASURE COUNTY	\$24,854	\$478	\$11.95	(\$4.69)	-28.2%
VALLEY COUNTY	\$30,375	\$584	\$14.60	(\$2.04)	-12.3%
WHEATLAND COUNTY	\$25,166	\$484	\$12.10	(\$4.54)	-27.3%
WIBAUX COUNTY	\$25,216	\$485	\$12.12	(\$4.52)	-27.2%
YELLOWSTONE COUNTY	\$37,941	\$730	\$18.24	\$1.60	9.6%
STATE AVERAGE	\$34,610	\$666	\$16.64	\$0.00	0.0%

County Attorney	\$44.32	\$92,185.60
CFO	\$40.80	\$63,648.00
Deputy County Attorney-absent	\$36.41	\$75,732.80
Deputy County Attorney-Justice Court	\$30.79	\$64,043.20
Deputy County Attorney-Civil Lead	\$30.77	\$64,001.60
Sheriff	\$29.80	\$61,984.00
Deputy Sheriff-De/property/people/Coroner	\$29.20	\$60,736.00
Undersheriff-Undersheriff/Detective/Homicide	\$28.18	\$58,614.40
Director of Public Health	\$26.85	\$55,848.00
Commissioner	\$26.81	\$55,764.80
Deputy Sheriff-Detective/Lieutenant/Coroner	\$26.75	\$55,640.00
Clerk of Court	\$26.56	\$55,244.80
Road Supervisor	\$26.44	\$54,995.20
Deputy Sheriff-Lieutenant Patrol/S&R coordin	\$26.36	\$54,828.80
Judge-Justice of the Peace	\$26.33	\$54,766.40
Judge-Justice of the Peace	\$26.09	\$54,267.20
Deputy Sheriff-detective properly	\$25.85	\$53,768.00
Deputy Sheriff-Court Officer/Evidence	\$25.46	\$52,956.80
Commissioner Chair	\$25.39	\$52,811.20
Deputy Sheriff-Detective/Sex Crimes/Coroner	\$25.10	\$52,208.00
Deputy Sheriff-Sergeant	\$25.09	\$52,187.20
HR Director	\$25.05	\$52,104.00
Commissioner	\$24.92	\$51,833.60
Commissioner	\$24.92	\$51,833.60
Clerk and Recorder	\$24.90	\$51,792.00
Deputy County Attorney-Felony Criminal	\$24.82	\$51,625.60
Deputy Sheriff-Detective Drugs	\$24.72	\$51,417.60
Environmental Health Director	\$24.71	\$44,972.20
Deputy Sheriff-FTO/Coroner	\$24.61	\$51,188.80
Deputy Sheriff-Court/Training Officer/range ins.	\$24.32	\$50,585.60
Deputy Sheriff-Sergeant /FTO	\$24.16	\$50,252.80
Deputy County Attorney-Civil	\$24.14	\$50,211.20
Road Operations manager	\$24.04	\$50,003.20
Treasurer	\$23.95	\$49,816.00
Deputy Sheriff-Sergeant /FTO	\$23.94	\$49,795.20
Deputy Sheriff-Sergeant Patrol	\$23.94	\$49,795.20
Senior Deputy Sheriff-FTO-range instructor	\$23.90	\$49,712.00
Comptroller	\$23.89	\$49,691.20
Director	\$23.87	\$49,649.60
Deputy County Attorney -Youth	\$23.80	\$49,504.00
Senior Deputy Sheriff-	\$23.55	\$48,984.00
Deputy Sheriff-detective (catch-all) Coroner	\$23.40	\$48,672.00
Senior Deputy Sheriff	\$23.20	\$48,256.00
GIS Director	\$23.01	\$47,860.80
Senior Deputy Sheriff	\$22.92	\$47,673.60
Senior Deputy Sheriff-SR Officer/Corvallis	\$22.92	\$47,673.60
Deputy Sheriff	\$22.44	\$46,675.20
Director	\$22.35	\$46,488.00
Director CPA/Home economist	\$22.15	\$36,857.60
Deputy Sheriff-/Coroner	\$22.12	\$46,009.60
Deputy Sheriff-FTO	\$21.94	\$45,635.20
Driver/Operator-Crew Leader Surface Mgmt	\$21.61	\$44,948.80
Shop foreman	\$21.47	\$44,657.60
Investigator County Attorney	\$21.39	\$44,491.20



Detention Officer	\$15.99	\$33,259.20
Motor Vehicle Clerk	\$15.86	\$32,988.80
Network Administrator	\$15.80	\$32,864.00
Weed District Coordinator	\$15.79	\$32,843.20
Detention Officer	\$15.70	\$32,656.00
Deputy Clerk & Recorder-Elections Super	\$14.99	\$31,179.20
Dispatcher	\$14.89	\$30,971.20
Court Clerk-admin/citations Clute	\$14.83	\$30,846.40
Court Clerk-admin/citations-bailey	\$14.82	\$30,825.60
Dispatcher	\$14.59	\$30,347.20
GIS Technician	\$14.50	\$30,160.00
Dispatcher	\$14.39	\$29,931.20
Dispatcher	\$14.39	\$29,931.20
Dispatcher	\$14.39	\$29,931.20
Clerical Sheriff-Civil Clerk Entry Lead	\$14.28	\$29,702.40
Dispatcher	\$14.26	\$29,660.80
Dispatcher	\$14.26	\$29,660.80
Dispatcher	\$14.26	\$29,660.80
Clerical Sheriff-Detective Assistant	\$14.22	\$29,577.60
Communications/Radios	\$14.12	\$11,747.84
Laborer/Flagger	\$14.11	\$29,348.80
Laborer/Flagger	\$14.11	\$29,348.80
Dispatcher	\$14.01	\$29,140.80
Detention Officer	\$13.83	\$28,766.40
Deputy C of C-Courtroom Clerk Langton	\$13.83	\$28,766.40
Laborer/Flagger	\$13.68	\$28,454.40
PC Technician	\$13.63	\$28,350.40
Deputy Clerk & Recorder-Plat Room	\$13.51	\$28,100.80
Clerical County Attorney-Misdemeanor	\$13.49	\$28,059.20
Administrative Assistant	\$13.48	\$21,028.80
Sprayer/Administrative Assistant	\$13.04	\$27,123.20
Deputy C of C-Judge Haynes clerk	\$12.98	\$26,998.40
Dispatcher	\$12.76	\$26,540.80
Legal secretary County Attorney-Felony	\$12.72	\$26,457.60
Clerical Sheriff-Warrant technician only	\$12.48	\$25,958.40
Court Clerk-civil/criminal-Bailey	\$12.35	\$25,688.00
Deputy C of C-Criminal Cases	\$12.35	\$25,688.00
Court Clerk-civil/criminal-Clute	\$12.11	\$25,188.80
Detention Officer	\$12.01	\$24,980.80
Detention Officer	\$12.01	\$24,980.80
Detention Officer	\$12.01	\$24,980.80
Maintenance Fair	\$12.00	\$12,480.00
Clerical Sheriff-Data Entry/record checks	\$11.92	\$24,793.60
Detention Officer	\$11.89	\$24,731.20
Detention Officer	\$11.89	\$24,731.20
Detention Officer	\$11.89	\$24,731.20
Tax Clerk	\$11.87	\$24,689.60
Clerical Sheriff-Reception only	\$11.84	\$24,627.20
Bailiff	\$11.78	
Legal secretary County Attorney	\$11.75	\$24,440.00
Legal secretary County Attorney-Civil	\$11.75	\$24,440.00
Office Mgr	\$11.75	\$24,440.00
Bailiff	\$11.66	
Bailiff	\$11.50	
Clerical Sheriff-Transcription only	\$11.39	\$23,691.20